

ANNUAL REPORT 2025

LGBTQユースサポート
プライドプロジェクト

Pride Project: Supporting LGBTQ Youth in Local Communities in Japan

Pride Project supports LGBTQ youth and works with schools and local communities to create safer, more inclusive environments where every young person can be themselves.



Why LGBTQ Youth Need Safer and More Inclusive Environments

Heterosexuality, conventional family norms, and the alignment of gender identity with sex assigned at birth are often treated as the default in everyday life, schools, and families.

This can place an unnecessary psychological burden on LGBTQ youth, forcing them to explain themselves, adapt to others, or remain constantly on guard.

Pride Project calls this disadvantage an “experience gap” and works to reduce it by creating safer, more inclusive environments for LGBTQ youth.

Vision

A society where every young person can feel they belong, sexual orientation, gender identity, or expression (SOGIE).

Mission

To reduce SOGIE-related experience gaps and help youth survive and thrive.

What We Do

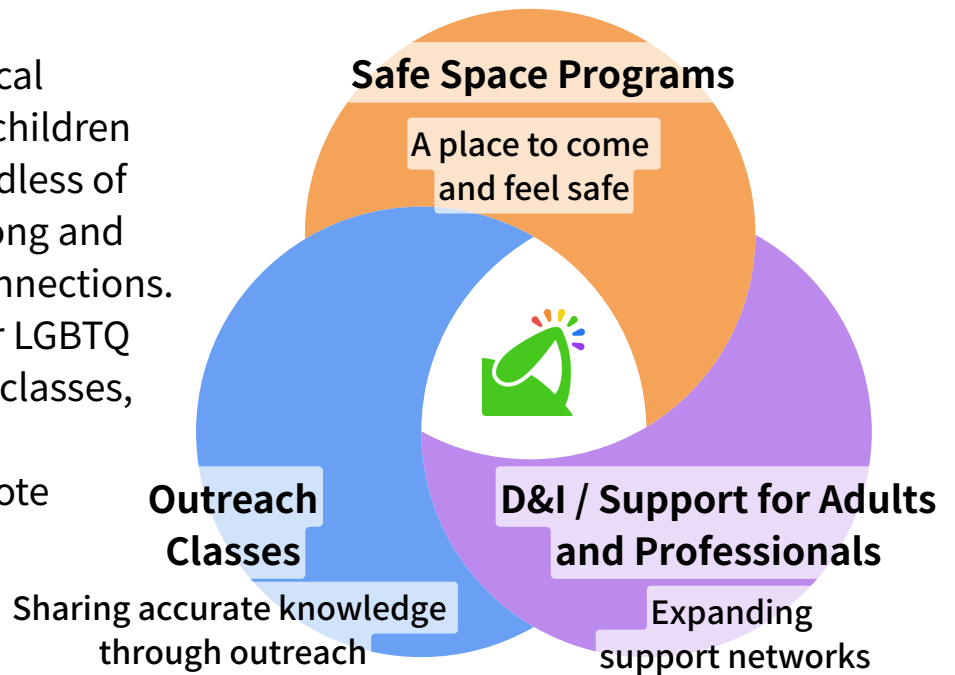
Mainly in Hyogo and Osaka, Japan, we create safe spaces and provide outreach classes, awareness-raising activities, and other support programs for young people aged 23 and under, especially LGBTQ youth.

Our Programs

- Youth community spaces and consultation/referral services
- Educational programs on sexual and gender diversity, including LGBTQ topics
- Training for school staff and outreach classes for students

Three Areas of Work

Pride Project works in local communities so that all children and young people, regardless of SOGIE, can feel they belong and have safe, supportive connections. We create safe spaces for LGBTQ youth, provide outreach classes, support local adults and professionals, and promote diversity and inclusion.



FY2025 Activity Highlights

79

Youth who participated in our safe-space programs in Nishinomiya and Amagasaki.

46/ 4,953



Organizations and participants reached through outreach classes and lectures.

17

Supporters who participated in our D&I and community-support study sessions.

Making Our Programs Safer for Children and Youth

Pride Project has strengthened its organizational foundation through safeguarding policies, internal procedures, training, and external support. In FY2025, we further developed systems to make our safe spaces safer and more supportive for children and youth.

Ground Rules

Updated rules for safe spaces, including respect, active listening, and shared expectations.

Safeguarding Training

Completed child safeguarding training provided by Save the Children Japan.

Code of Conduct

Developed a code of conduct to protect LGBTQ children and youth, with reference to Rainbow Safeguarding by Nijiirō Diversity and ReBit.

Other Measures

- **Written Pledges:** All staff and volunteers review the code and submit written pledges before joining activities.
- **Additional Guidelines:** We developed rules on media interviews, research, consent, staff conduct, safe interactions with youth, and communication with parents and guardians.

LGBTQ Youth Support Pride Project

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Shukugawa Green Town 3F
7-30 Hagoromo-cho, Nishinomiya, Hyogo
662-0051, Japan



✉ email@pride-jp.com

🏠 <https://www.pride-jp.com/> ▶

📷 @youthlgbspride



Support and Partner with Us

We welcome donations, grants, and partnerships to create safer communities for LGBTQ youth.

Masa Honda, Representative Director

